

<b>STATE OF CALIFORNIA</b> <b>Department of Industrial Relations</b> <b>Labor Commissioner's Office</b> 770 E Shaw Ave Ste 222 Fresno, CA 93710 Tel: (559) 244-5340 Fax: (559) 248-8415		For Court Use Only:
Plaintiff: Edlen Domantay,		Court Number:
Defendant: CATUIRA HOME INC, a California Corporation DBA Catuira Home II		
Case No.: WC-CM-157263	<b>ORDER, DECISION OR AWARD OF THE LABOR COMMISSIONER</b>	

1. The above-entitled matter came on for hearing before the Labor Commissioner of the State of California as follows:

**DATE: July 18, 2017**

**CITY: 770 E Shaw Ave, Ste 222, Fresno, CA 93710**

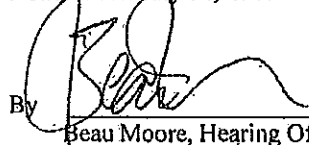
2. IT IS ORDERED THAT: Plaintiff recover from Defendant:

	Balance Due to Employee(s)	Interest Balance Due	Line Total
REGULAR WAGES	\$0.00	\$0.00	\$0.00
OVERTIME WAGES	\$79,538.16	\$7,605.16	\$87,143.32
LIQUIDATED DAMAGES	\$31,232.00	\$2,986.29	\$34,218.29
WAITING TIME PENALTIES	\$16,393.20	\$0.00	\$16,393.20
<b>Totals</b>	<b>\$127,163.36</b>	<b>\$10,591.45</b>	<b>\$137,754.81</b>

3. The herein Order, Decision or Award is based upon the Findings of Fact, Legal Analysis and Conclusions attached hereto and incorporated herein by reference.

4. The parties herein are notified and advised that this Order, Decision or Award of the Labor Commissioner shall become final and enforceable as a judgment in a court of law unless either or both parties exercise their right to appeal to the appropriate court\* within ten (10) days of service of this document. Service of this document can be accomplished either by first class mail or by personal delivery and is effective upon mailing or at the time of personal delivery. If service on the parties is made by mail, the ten (10) day appeal period shall be extended by five (5) days. For parties served outside of California, the period of extension is longer (See Code of Civil Procedure Section 1013). In case of appeal, the necessary filing fee must be paid by the appellant and appellant must, immediately upon filing an appeal with the appropriate court, serve a copy of the appeal request upon the Labor Commissioner. If an appeal is filed by a corporation, a non-lawyer agent of the corporation may file the Notice of Appeal with the appropriate court, but the corporation must be represented in any subsequent trial by an attorney, licensed to practice in the State of California. Labor Code Section 98.2(c) provides that if the party seeking review by filing an appeal to the court is unsuccessful in such appeal, the court shall determine the costs and reasonable attorney's fees incurred by the other party to the appeal and assess such amount as a cost upon the party filing the appeal. An employee is successful if the court awards an amount greater than zero. **PLEASE TAKE NOTICE:** Labor Code Section 98.2(b) requires that as a condition to filing an appeal of an Order, Decision or Award of the Labor Commissioner, the employer shall first post a bond or undertaking with the court in the amount of the ODA; and the employer shall provide written notice to the other parties and the Labor Commissioner of the posting of the undertaking. Labor Code Section 98.2(b) also requires the undertaking contain other specific conditions for distribution under the bond. While this claim is before the Labor Commissioner, you are required to notify the Labor Commissioner *in writing* of any changes in your business or personal address within 10 days after change occurs.

Notice Date: July 24, 2017

By   
 Beau Moore, Hearing Officer

\*Superior Court of California, County of Fresno - B F Sisk  
 Courthouse  
 1130 O Street 2nd Floor  
 Fresno, CA 93721-2220

<b>STATE OF CALIFORNIA</b> <b>Department of Industrial Relations</b> <b>Labor Commissioner's Office</b> 770 E Shaw Ave Ste 222 Fresno, CA 93710 Tel: (559) 244-5340 Fax: (559) 248-8415		For Court Use Only:
Plaintiff: Lelita Cruz,		Court Number:
Defendant: CATUIRA HOME INC, a California Corporation DBA Catuira Home II		
Case No.: WC-CM-157247	<b>ORDER, DECISION OR AWARD OF THE LABOR COMMISSIONER</b>	


1. The above-entitled matter came on for hearing before the Labor Commissioner of the State of California as follows:  
**DATE: July 18, 2017** **CITY: 770 E Shaw Ave, Ste 222, Fresno, CA 93710**

2. IT IS ORDERED THAT: Plaintiff recover from Defendant:

	Balance Due to Employee(s)	Interest Balance Due	Line Total
OVERTIME WAGES	\$217,693.60	\$21,650.08	\$239,343.68
LIQUIDATED DAMAGES	\$63,540.00	\$6,319.18	\$69,859.18
WAITING TIME PENALTIES	\$15,675.00	\$0.00	\$15,675.00
<b>Totals</b>	<b>\$296,908.60</b>	<b>\$27,969.26</b>	<b>\$324,877.86</b>

3. The herein Order, Decision or Award is based upon the Findings of Fact, Legal Analysis and Conclusions attached hereto and incorporated herein by reference.
4. The parties herein are notified and advised that this Order, Decision or Award of the Labor Commissioner shall become final and enforceable as a judgment in a court of law unless either or both parties exercise their right to appeal to the appropriate court\* within ten (10) days of service of this document. Service of this document can be accomplished either by first class mail or by personal delivery and is effective upon mailing or at the time of personal delivery. If service on the parties is made by mail, the ten (10) day appeal period shall be extended by five (5) days. For parties served outside of California, the period of extension is longer (See Code of Civil Procedure Section 1013). In case of appeal, the necessary filing fee must be paid by the appellant and appellant must, immediately upon filing an appeal with the appropriate court, serve a copy of the appeal request upon the Labor Commissioner. If an appeal is filed by a corporation, a non-lawyer agent of the corporation may file the Notice of Appeal with the appropriate court, but the corporation must be represented in any subsequent trial by an attorney, licensed to practice in the State of California. Labor Code Section 98.2(c) provides that if the party seeking review by filing an appeal to the court is unsuccessful in such appeal, the court shall determine the costs and reasonable attorney's fees incurred by the other party to the appeal and assess such amount as a cost upon the party filing the appeal. An employee is successful if the court awards an amount greater than zero. **PLEASE TAKE NOTICE:** Labor Code Section 98.2(b) requires that as a condition to filing an appeal of an Order, Decision or Award of the Labor Commissioner, the employer shall first post a bond or undertaking with the court in the amount of the ODA; and the employer shall provide written notice to the other parties and the Labor Commissioner of the posting of the undertaking. Labor Code Section 98.2(b) also requires the undertaking contain other specific conditions for distribution under the bond. While this claim is before the Labor Commissioner, you are required to notify the Labor Commissioner *in writing* of any changes in your business or personal address within 10 days after change occurs.

Notice Date: July 28, 2017

By   
 Beau Moore, Hearing Officer

\*Superior Court of California, County of Fresno -  
 Downtown Courthouse  
 1100 Van Ness Avenue Suite 400  
 Fresno, CA 93724-0002

<b>STATE OF CALIFORNIA</b> <b>Department of Industrial Relations</b> <b>Labor Commissioner's Office</b> 770 E Shaw Ave Ste 222 Fresno, CA 93710 Tel: (559) 244-5340 Fax: (559) 248-8415		For Court Use Only:
Plaintiff: Fidel Japos,		Court Number:
Defendant: CATUIRA HOME INC, a California Corporation DBA Catuira Home II		
Case No.: WC-CM-157251	<b>ORDER, DECISION OR AWARD OF THE LABOR COMMISSIONER</b>	

1. The above-entitled matter came on for hearing before the Labor Commissioner of the State of California as follows:

**DATE: July 18, 2017**

**CITY: 770 E Shaw Ave, Ste 222, Fresno, CA 93710**


2. IT IS ORDERED THAT: Plaintiff recover from Defendant:

	Balance Due to Employee(s)	Interest Balance Due	Line Total
OVERTIME WAGES	\$27,108.20	\$7,412.05	\$34,520.25
LIQUIDATED DAMAGES	\$12,240.00	\$3,346.72	\$15,586.72
WAITING TIME PENALTIES	\$12,118.80	\$0.00	\$12,118.80
<b>Totals</b>	<b>\$51,467.00</b>	<b>\$10,758.77</b>	<b>\$62,225.77</b>

3. The herein Order, Decision or Award is based upon the Findings of Fact, Legal Analysis and Conclusions attached hereto and incorporated herein by reference.

4. The parties herein are notified and advised that this Order, Decision or Award of the Labor Commissioner shall become final and enforceable as a judgment in a court of law unless either or both parties exercise their right to appeal to the appropriate court\* within ten (10) days of service of this document. Service of this document can be accomplished either by first class mail or by personal delivery and is effective upon mailing or at the time of personal delivery. If service on the parties is made by mail, the ten (10) day appeal period shall be extended by five (5) days. For parties served outside of California, the period of extension is longer (See Code of Civil Procedure Section 1013). In case of appeal, the necessary filing fee must be paid by the appellant and appellant must, immediately upon filing an appeal with the appropriate court, serve a copy of the appeal request upon the Labor Commissioner. If an appeal is filed by a corporation, a non-lawyer agent of the corporation may file the Notice of Appeal with the appropriate court, but the corporation must be represented in any subsequent trial by an attorney, licensed to practice in the State of California. Labor Code Section 98.2(c) provides that if the party seeking review by filing an appeal to the court is unsuccessful in such appeal, the court shall determine the costs and reasonable attorney's fees incurred by the other party to the appeal and assess such amount as a cost upon the party filing the appeal. An employee is successful if the court awards an amount greater than zero. **PLEASE TAKE NOTICE:** Labor Code Section 98.2(b) requires that as a condition to filing an appeal of an Order, Decision or Award of the Labor Commissioner, the employer shall first post a bond or undertaking with the court in the amount of the ODA; and the employer shall provide written notice to the other parties and the Labor Commissioner of the posting of the undertaking. Labor Code Section 98.2(b) also requires the undertaking contain other specific conditions for distribution under the bond. While this claim is before the Labor Commissioner, you are required to notify the Labor Commissioner *in writing* of any changes in your business or personal address within 10 days after change occurs.

Notice Date: July 24, 2017

By   
 Beau Moore, Hearing Officer

\*Superior Court of California, County of Fresno - B F Sisk  
 Courthouse  
 1130 O Street 2nd Floor  
 Fresno, CA 93721-2220

<b>STATE OF CALIFORNIA</b> <b>Department of Industrial Relations</b> <b>Labor Commissioner's Office</b> 770 E Shaw Ave Ste 222 Fresno, CA 93710 Tel: (559) 244-5340 Fax: (559) 248-8415		For Court Use Only:
Plaintiff: Jennifer Jeffrey,		Court Number:
Defendant: CATUIRA HOME INC, a California Corporation DBA Catuira Home II		
Case No.: WC-CM-157250	<b>ORDER, DECISION OR AWARD OF THE LABOR COMMISSIONER</b>	

1. The above-entitled matter came on for hearing before the Labor Commissioner of the State of California as follows:

**DATE: July 18, 2017**

**CITY: 770 E Shaw Ave, Ste 222, Fresno, CA 93710**

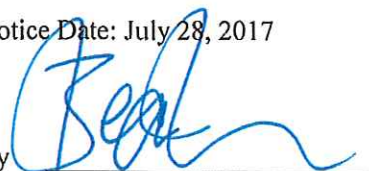
2. IT IS ORDERED THAT: Plaintiff recover from Defendant:

	Balance Due to Employee(s)	Interest Balance Due	Line Total
OVERTIME WAGES	\$120,030.08	\$13,910.34	\$133,940.42
LIQUIDATED DAMAGES	\$54,832.00	\$6,354.50	\$61,186.50
WAITING TIME PENALTIES	\$12,825.60	\$0.00	\$12,825.60
<b>Totals</b>	<b>\$187,687.68</b>	<b>\$20,264.84</b>	<b>\$207,952.52</b>

3. The herein Order, Decision or Award is based upon the Findings of Fact, Legal Analysis and Conclusions attached hereto and incorporated herein by reference.

4. The parties herein are notified and advised that this Order, Decision or Award of the Labor Commissioner shall become final and enforceable as a judgment in a court of law unless either or both parties exercise their right to appeal to the appropriate court\* within ten (10) days of service of this document. Service of this document can be accomplished either by first class mail or by personal delivery and is effective upon mailing or at the time of personal delivery. If service on the parties is made by mail, the ten (10) day appeal period shall be extended by five (5) days. For parties served outside of California, the period of extension is longer (See Code of Civil Procedure Section 1013). In case of appeal, the necessary filing fee must be paid by the appellant and appellant must, immediately upon filing an appeal with the appropriate court, serve a copy of the appeal request upon the Labor Commissioner. If an appeal is filed by a corporation, a non-lawyer agent of the corporation may file the Notice of Appeal with the appropriate court, but the corporation must be represented in any subsequent trial by an attorney, licensed to practice in the State of California. Labor Code Section 98.2(c) provides that if the party seeking review by filing an appeal to the court is unsuccessful in such appeal, the court shall determine the costs and reasonable attorney's fees incurred by the other party to the appeal and assess such amount as a cost upon the party filing the appeal. An employee is successful if the court awards an amount greater than zero. **PLEASE TAKE NOTICE:** Labor Code Section 98.2(b) requires that as a condition to filing an appeal of an Order, Decision or Award of the Labor Commissioner, the employer shall first post a bond or undertaking with the court in the amount of the ODA; and the employer shall provide written notice to the other parties and the Labor Commissioner of the posting of the undertaking. Labor Code Section 98.2(b) also requires the undertaking contain other specific conditions for distribution under the bond. While this claim is before the Labor Commissioner, you are required to notify the Labor Commissioner *in writing* of any changes in your business or personal address within 10 days after change occurs.

Notice Date: July 28, 2017

By   
 Beau Moore, Hearing Officer

\*Superior Court of California, County of Fresno -  
 Downtown Courthouse  
 1100 Van Ness Avenue Suite 400  
 Fresno, CA 93724-0002

<b>STATE OF CALIFORNIA</b> <b>Department of Industrial Relations</b> <b>Labor Commissioner's Office</b> 770 E Shaw Ave Ste 222 Fresno, CA 93710 Tel: (559) 244-5340 Fax: (559) 248-8415		For Court Use Only:
Plaintiff: Kendrick Domantay,		Court Number:
Defendant: CATUIRA HOME INC, a California Corporation DBA Catuira Home II		
Case No.: WC-CM-157254	<b>ORDER, DECISION OR AWARD OF THE LABOR COMMISSIONER</b>	

1. The above-entitled matter came on for hearing before the Labor Commissioner of the State of California as follows:

**DATE: July 18, 2017**

**CITY: 770 E Shaw Ave, Ste 222, Fresno, CA 93710**

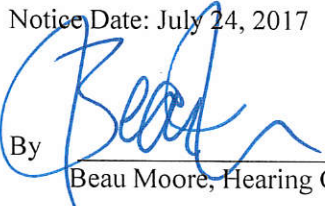
2. IT IS ORDERED THAT: Plaintiff recover from Defendant:

	Balance Due to Employee(s)	Interest Balance Due	Line Total
REGULAR WAGES	\$0.00	\$0.00	\$0.00
OVERTIME WAGES	\$79,538.16	\$7,605.16	\$87,143.32
LIQUIDATED DAMAGES	\$31,232.00	\$2,986.29	\$34,218.29
WAITING TIME PENALTIES	\$16,393.20	\$0.00	\$16,393.20
<b>Totals</b>	<b>\$127,163.36</b>	<b>\$10,591.45</b>	<b>\$137,754.81</b>

3. The herein Order, Decision or Award is based upon the Findings of Fact, Legal Analysis and Conclusions attached hereto and incorporated herein by reference.

4. The parties herein are notified and advised that this Order, Decision or Award of the Labor Commissioner shall become final and enforceable as a judgment in a court of law unless either or both parties exercise their right to appeal to the appropriate court\* within ten (10) days of service of this document. Service of this document can be accomplished either by first class mail or by personal delivery and is effective upon mailing or at the time of personal delivery. If service on the parties is made by mail, the ten (10) day appeal period shall be extended by five (5) days. For parties served outside of California, the period of extension is longer (See Code of Civil Procedure Section 1013). In case of appeal, the necessary filing fee must be paid by the appellant and appellant must, immediately upon filing an appeal with the appropriate court, serve a copy of the appeal request upon the Labor Commissioner. If an appeal is filed by a corporation, a non-lawyer agent of the corporation may file the Notice of Appeal with the appropriate court, but the corporation must be represented in any subsequent trial by an attorney, licensed to practice in the State of California. Labor Code Section 98.2(c) provides that if the party seeking review by filing an appeal to the court is unsuccessful in such appeal, the court shall determine the costs and reasonable attorney's fees incurred by the other party to the appeal and assess such amount as a cost upon the party filing the appeal. An employee is successful if the court awards an amount greater than zero. **PLEASE TAKE NOTICE:** Labor Code Section 98.2(b) requires that as a condition to filing an appeal of an Order, Decision or Award of the Labor Commissioner, the employer shall first post a bond or undertaking with the court in the amount of the ODA; and the employer shall provide written notice to the other parties and the Labor Commissioner of the posting of the undertaking. Labor Code Section 98.2(b) also requires the undertaking contain other specific conditions for distribution under the bond. While this claim is before the Labor Commissioner, you are required to notify the Labor Commissioner *in writing* of any changes in your business or personal address within 10 days after change occurs.

Notice Date: July 24, 2017

By   
 Beau Moore, Hearing Officer

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 Fresno, CA 93721-2220